PUBLIC DISCLOSURE COPY Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A	or th	e 2020	calendar year, or tax year beginning 10/01, 2020, a	and ending			0.9	9/30, 20	21	
			C Name of organization		DE	mployer ide	ntifica	ation numb	er	
В	Check if a	pplicable:	ALLIANCE FOR SUSTAINABLE ENERGY, LLC			26-1939	934:	2		
Г	Addre		Doing business as							
	7	e change		Room/suite	ЕТ	elephone nui	mber			
	+	l return	15013 DENVER WEST PARKWAY RSF041			03) 27		8000		
	-	return/	City or town, state or province, country, and ZIP or foreign postal code		(3	00 / 2 /				
\vdash	termi Amer	nated nded	GOLDEN, CO 80401		6.0	ross receipts	. @	602	946,	113
\vdash	returr Applie	n cation	F Name and address of principal officer: DR. MARTIN KELLER) Is this a grou				X No
	pendi	ing	15013 DENVER WEST PARKWAY, GOLDEN, CO 80401			subordinates	?		-	-
_	T		, ,			Are all subord			Yes	No
÷		empt st	atus: $X = 501(c)(3) = 501(c)() $ (insert no.) $= 4947(a)(1) $ o WWW . ALLIANCEFORSUSTAINABLEENERGY . ORG	or 527				list. See instr	uctions	
J				1 1/		2008 M :				DE
			nization: Corporation Trust Association X Other ►LLC	L Year of	tormation:	2000 W	State	or legal dol	nicile:	
Р	art I		mmary ODEDAM	EC MIE I	NI N III T (NI 7	T DEME	[a7 7\ ID	TE ENE	'DCV	
	1		y describe the organization's mission or most significant activities: OPERAT		NATIONA	AL KENE	WAB	LE ENE	KG1	
Governance		TAB	ORATORY TO DEVELOP ENERGY EFFICIENT TECHNOLOGI	.ES						
rna										
ove	2		this box 🕨 🔛 if the organization discontinued its operations or disposed							1 -
	3		er of voting members of the governing body (Part VI, line 1a)				3			15.
S	4		er of independent voting members of the governing body (Part VI, line 1b) $lacksquare$				4			15.
ctivities &	5		number of individuals employed in calendar year 2020 (Part V, line 2a)				5		2,8	866.
cţ	6	Total	number of volunteers (estimate if necessary)				6			15.
ď	7a	Total	unrelated business revenue from Part VIII, column (C), line 12				7a			0.
	b	Net ur	nrelated business taxable income from Form 990-T, Part I, line 11 🔒 👢 👢				7b			
						ior Year			ent Yea	
ø	8	Contri	ibutions and grants (Part VIII, line 1h)		546,	,285,32	9.	602,	878,	882.
Revenue	9	Progra	am service revenue (Part VIII, line 2g)				0.			0.
ě	10	Invest	tment income (Part VIII, column (A), lines 3, 4, and 7d)			1,11				301.
	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			30 , 77				230.
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		546,	,317,21	7.	602,	946,	413.
	13	Grant	s and similar amounts paid (Part IX, column (A), lines 1-3)	0.			0.			
	14	Benef	its paid to or for members (Part IX, column (A), line 4)				0.			0.
S	15	Salari	es, other compensation, employee benefits (Part IX, column (A), lines 5-10)		345,	,950 , 50	2.	375,	293,	804.
Expenses	16 a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)						0.	
xbe	b		fundraising expenses (Part IX, column (D), line 25) ▶ 0							
Ш	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		193,	,821,19	6.	221,	433,	065.
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		539,	,771 , 69	8.	596,	726,	869.
	19		nue less expenses. Subtract line 18 from line 12		6,	,545,51	9.	6,	219,	544.
or			·		Beginning	of Current Y	'ear	End	of Year	
sets	20	Total	assets (Part X, line 16)		132,	660,06	4.	150,	047,	466.
Net Assets or Fund Balances	21	Total I	liabilities (Part X, line 26)		128,	486,81	8.	145,	731,	999.
Net	22	Net as	ssets or fund balances. Subtract line 21 from line 20		4,	,173,24	6.	4,	315,	467.
	art II	Sig	gnature Block							
Un	der pei	nalties c	25 Decrive Lageclare that I have examined this return, including accompanying schedul complete. Declaration of preparer (other than officer) is based on all information of whic	les and statem	nents, and to	the best of	my l	knowledge	and bel	ief, it is
tru	e, corre			h preparer has	s any knowle					
		J	Iulie Baker			4/12/20	22			
Sig		-	58375AGGF8 GF 16MEEr.			Date				
He	re		MS. JULIE BAKER VICE PR	ESIDENT						
		Ī	Type or print name and title							
	_	Print/	Type preparer's name Preparer's signature	Date		Check	if F	PTIN		
Pai		ADAI	M R SMITH CPA	04/12	2/2022	self-employe	'	P009	58966	5
	parer	Firm's	sname ▶BKD, LLP	-, ,		n's EIN ▶ 4	4-0	160260)	
Use	Only		saddress >111 SOUTH TEJON, SUITE 800 COLORADO SPRINGS, CO 80903-984	.8		,		471-42		
Ма	y the		iscuss this return with the preparer shown above? (see instructions)					. X Y		No
_			Reduction Act Notice, see the separate instructions.							(2020)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

iling of this f	orm, visit www.irs.gov/e-file-providers/e-file-f	for-charities	-and-non-profits.	,				
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).					
All corporation	ons required to file an income tax return othe	er than Fori	m 990-T (including 1120	0-C filers), partnerships,	RE	MICs,	and trust	s
nust use Fo	rm 7004 to request an extension of time to f	ile income	tax returns.					
	Name of exempt erganization or other files ago in	otructions		T		/TINI)		
Гуре or	Name of exempt organization or other filer, see in	istructions.		Taxpayer identification nu	mbe	r (TIN)		
orint	ALLIANCE FOR SUSTAINABLE ENER	GY, LLC		26-193934:	2			
ile by the	Number, street, and room or suite no. If a P.O. bo		ctions.	20 250501.				
lue date for iling your	15013 DENVER WEST PARKWAY RS							
eturn. See	City, town or post office, state, and ZIP code. For		dress, see instructions.					
nstructions.	GOLDEN, CO 80401	-						
Enter the Re	turn Code for the return that this application	is for (file	a separate application fo	or each return)			0	1
Application		Return	Application				Retur	rn
s For		Code	Is For				Code	е
orm 990 or	Form 990-EZ	01	Form 990-T (corporat	ion)			07	
orm 990-BL		02	Form 1041-A				08	
orm 4720 (· · · · · · · · · · · · · · · · · · ·	03	Form 4720 (other tha	n individual)			09	
Form 990-PF		04	Form 5227				10	
	(sec. 401(a) or 408(a) trust)	05	Form 6069				11	
orm 990-T	(trust other than above) SUSAN SCRIVER	06	Form 8870				12	
Telephone If the orga If this is foor the whole Is the with the	anization does not have an office or place of a Group Return, enter the organization's for a group, check this box e names and TINs of all members the extensions. ■	l business ir ur digit Gro f it is for pa ion is for.	Fax No. In the United States, check the pup Exemption Number (art of the group, check the public than the pu	ck this box		If t and at	this is	
-	st an automatic 6-month extension of time u			22, to file the exempt	org	anizat	tion retur	n
2 If the ta	organization named above. The extension is calendar year 20 or tax year beginning 10 / 0 ax year entered in line 1 is for less than 12 means in accounting paried.	01_, 20_20	o, and ending			<u>21</u> .		
	hange in accounting period application is for Forms 990-BL, 990-PF, 9	90-T. 4720	or 6069, enter the	tentative tax less any				
	indable credits. See instructions.	JJ 1, 7120	, or 0000, order the	tomative tax, 1000 arry	3a	\$		0.
	application is for Forms 990-PF, 990-T,	4720, o	r 6069, enter anv re	efundable credits and	Ju	-		
	ted tax payments made. Include any prior year				3b	\$		0.
	e due. Subtract line 3b from line 3a. Include							_
(Electro	onic Federal Tax Payment System). See instru	ctions.			3с	\$		0.
Caution: If you	ı are going to make an electronic funds withdrawa	l (direct deb	it) with this Form 8868, se	ee Form 8453-EO and Form			for payme	nt
nstructions.								
or Privacy A	ct and Paperwork Reduction Act Notice, see instr	ructions.			Forn	1 8868	8 (Rev. 1-2	2020)

Cumulative e-File History 2020

FED

Tax Return

3927QH

Taxpayer

ALLIANCE FOR SUSTAINABLE

ENERGY, LLC

Return Type

990

Account

5974

Submitted Date 2021-11-17 14:50:56

Acknowledgement Date 2021-11-17 15:29:25

Status Accepted

Submission ID 84022720213215000003



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ALLIANCE FOR SUSTAINABLE ENERGY, LLC COPY
26-1939342

For	m 990 (202	0)			Page 2
Pa	art III	Statement of Program Service A			
1	Briefly d	Check if Schedule O contains a rescribe the organization's mission:	esponse or note to any line in this Par	t III	X
	ATTA	CHMENT 1			
2	prior For	m 990 or 990-EZ?	cant program services during the ye		Yes X No
3	Did the		chedule O. or make significant changes in l		Yes X No
		describe these changes on Sched			
4	expense		vice accomplishments for each of 4) organizations are required to repeach program service reported.		
	(Code:) (Expenses \$ 595,5	82,789. including grants of \$) (Revenue \$	67,230.)
	_	CHMENT 2			·
4b	(Code:) (Eynenses \$	including grants of \$) (Revenue \$	1
75	(Code) (Ελρείίδες ψ	micidding grants of \$\psi) (πενείαε ψ	
_	<u> </u>	\ \			
4c	(Code: _) (Expenses \$	including grants of \$) (Revenue \$)
_					
4d	-	ogram services (Describe on Sche	•		
_	(Expense			e \$)	
4e	i otal pro	ogram service expenses ▶	595,582,789.		

Form 990 (2020) Page 3

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			Х
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Λ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4	х	
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Λ	
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
ć	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	110		Х
	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a		21
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
(Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	115		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
(Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 8	a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Λ	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	145		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	o If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

Page 4 Form 990 (2020)

Part	Checklist of Required Schedules (continued)		Vac	No.
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			7.7
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
C	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28b		
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III,</i>	33		X
34	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		X
38	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part		30		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4 -		
JSA	reportable gaming (gambling) winnings to prize winners?	1c Form	990	(2020)
0E1030	1.000 3927QH 5974 4/13/2022 8:28:22 AM 1201359	i OIIII		(2020) AGE !
			_	

Page 5 Form 990 (2020)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2,866			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
20	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
		3b		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	36		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	4.		Х
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		3.7
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII. line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	425		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O · · · · · ·	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Part VI

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management		Yes	N ₂
			res	No
1a	Enter the number of voting members of the governing body at the end of the tax year	_		
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			37
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X	Х
6	Did the organization have members or stockholders?	6	Λ	-
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7-	Х	
	one or more members of the governing body?	7a	21	-
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b	Х	
•	stockholders, or persons other than the governing body?	7.0	- 21	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	8a	Х	
a b	The governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	_
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	401-	Х	
	rise to conflicts?	12b		-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х	
40	describe in Schedule O how this was done	13	X	_
13	Did the organization have a written whistleblower policy?	14	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a				
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ CA, NY,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7	(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inte	est p	olicy,
20	and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and record SUSAN SCRIVER 15013 DENVER WEST PARKWAY RSF041 GOLDEN, CO 80401 303-275-3000	ls >		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

	Check this box if	neither the organi	zation nor anv relat	ed organization c	compensated an	v current officer.	director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee) Key employee Officer Institutional trustee or director					an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) DD MADETN VELLED	40.00									
(1)DR. MARTIN KELLER PRESIDENT	0.00			Х				725,683.	0.	102,259.
(2) DR. PETER GREEN	40.00			Λ				725,005.	0.	102,239.
SENIOR VICE PRESIDENT	0.			Х				516,677.	0.	104,414.
(3)MS. JULIE BAKER	40.00							310/01/1	<u> </u>	101/111.
SENIOR VICE PRESIDENT	0.			Х				466,997.	0.	105,278.
(4) DR. WILLIAM TUMAS	40.00									
ASSOCIATE LAB DIRECTOR	0.					Х		407,372.	0.	147,119.
(5) DR. JOHNEY GREEN	40.00									
ASSOCIATE LAB DIRECTOR	0.					Х		412,088.	0.	94,990.
(6) DR. ADAM BRATIS	40.00									
ASSOCIATE LAB DIRECTOR	0.					Х		375,974.	0.	127,946.
(7) MR. OWEN BARWELL	40.00									
CHIEF FINANCIAL OFFICER	0.			Χ				378,915.	0.	115,614.
(8) MR. JUAN TORRES	40.00									
ASSOCIATE LAB DIRECTOR	0.					X		410,422.	0.	71,108.
(9) DR. ROBERT LELAND	40.00									
ASSOCIATE LAB DIRECTOR	0.					Х		402,895.	0.	70,397.
(10) MR. JOHN STOLPA	40.00									
SECRETARY	0.			Х				331,238.	0.	126,025.
(11) DR. MARK PETERS	1.00									
VICE CHAIRMAN OF THE BOARD	0.	Х		Х				0.	0.	0.
(12)MS. REACHEL BEICHLEY	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(13) MR. TODD HARRINGTON	1.00									
BOARD MEMBER	0.	X					Ш	0.	0.	0.
(14) DR. RONALD D. TOWNSEND	1.00	37							2	
VICE CHAIRMAN - THRU 1/2021	0.	Х						0.	0.	0.

Name and title	(A)	(B)			(C	;)			(D)	(E)	(F)
5.5 MS. LEANNE STRIBLEY	` '	Average hours per week (list any hours for related organizations below dotted	box,	not ch unles er and	Posi neck i ss per	rson irect	is both or/truste	an ee)	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the organization and related organizations
BOARD MEMBER				Õ			ated				
6) DR. ROBERT ARMSTRONG											
BOARD MEMBER			X						0.	0.	
7) MR. EDWARD C. ANDERSON JR.											
BOARD MEMBER			X						0.	0.	
8 DR. SALLY M. BENSON			37								
BOARD MEMBER - THRU 3/21			X						0.	0.	
9) MR. MARTIN CONGER BOARD MEMBER - THRU 3/21 1.00 DD. YI CUI 1.00 BOARD MEMBER 0. X 0. 0. 1) DR. THERESA S. FIEZ 1.00 BOARD MEMBER 0. X 0. 0. 2) MR. RICHARD THOMAS FLEENER 1.00 CHAIRMAN OF THE BOARD 0. X 0. 0. 3) DR. MICHAEL KAUFMAN 1.00 BOARD MEMBER 0. X 0. 0. 4) DR. MICHAEL KUHLMAN 1.00 BOARD MEMBER 0. X 0. 0. 5) DR. ALAN A. RUDOLPH 1.00 BOARD MEMBER 0. X 0. 0. 1b Sub-total C Total from continuation sheets to Part VII, Section A 0 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organization spreater than \$150,000? If "Yes," complete Schedule J for such individual 3			v						0	0	
BOARD MEMBER - THRU 3/21 0. X 0. 0. 0. DR. YI CUI 1.00 BOARD MEMBER 0. X 0. 0. MR. RICHARD THOMAS FLEENER 1.00 0. 0. CHAIRMAN OF THE BOARD 0. X X 0. 0. 0. DOARD MEMBER 0. X 0. 0. 0. DOARD MEMBER 0. X 0. 0. 0. BOARD MEMBER 0. X 0. 0. 0. TO DETAIL ALAN A. RUDOLPH 1.00 0. 0. 0. BOARD MEMBER 0. X 0. 0. 0. TO DETAIL ALAN A. RUDOLPH 1.00 0. 0. 0. 0. TO TOTAL (add lines 1b and 1c) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.			- 1						0.	0.	
DR. YI CUI			y						0	0	
BOARD MEMBER O			21							0.	
DR. THERESA S. FIEZ			x						0.	0.	
BOARD MEMBER 0. X 0. 0. NR. RICHARD THOMAS FLEENER 1.00 CHAIRMAN OF THE BOARD 0. X X 0. 0. BOARD MEMBER 0. X 0. 0. 0. 0. BOARD MEMBER 0. X 0. 0. 0. 0. BOARD MEMBER 0. X 0. 0. 0. 0. DR. MICHAEL KUHLMAN 1.00 BOARD MEMBER 0. X 0. 0. DR. ALAN A. RUDOLPH 1.00 BOARD MEMBER 0. X 0. 0. DA. ALAN A. RUDOLPH 1.00 BOARD MEMBER 0. X 0. 0. DA. ALAN A. RUDOLPH 1.00 BOARD MEMBER 0. X 0. 0. Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1227 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such										0.	
MR. RICHARD THOMAS FLEENER 1.00			x						0.	0.	
CHAIRMAN OF THE BOARD O. X X X O. O. DR. MICHAEL KAUFMAN BOARD MEMBER O. X O. DR. MICHAEL KUHLMAN BOARD MEMBER O. X O. DR. ALAN A. RUDOLPH BOARD MEMBER O. X O. DR. ALAN A. RUDOLPH BOARD MEMBER O. X O. DR. ALAN A. RUDOLPH BOARD MEMBER O. X O. DR. ALAN A. RUDOLPH BOARD MEMBER O. X O. DR. ALAN A. RUDOLPH BOARD MEMBER O. X O. DR. ALAN A. RUDOLPH BOARD MEMBER O. X O. DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH BOARD MEMBER O. D. Total from continuation sheets to Part VII, Section A DR. ALAN A. RUDOLPH DR.										0,	
BOARD MEMBER 0. X 0. 0. C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1227 Y Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			X		х				0	0.	
BOARD MEMBER 0. X 0. 0. BOARD MEMBER 0. X 0. 0. BOARD MEMBER 0. X 0. 0. DR. ALAN A. RUDOLPH BOARD MEMBER 0. X 0. 0. DO. ALAN A. RUDOLPH BOARD MEMBER 0. X 0. X 0. X 0. D. ALAN A. RUDOLPH BOARD MEMBER 0. X 0. X 0. X 0. X 0. ALAN A. RUDOLPH BOARD MEMBER 0. X 0. X 0. X 0. ALAN A. RUDOLPH BOARD MEMBER 0. X 0. X 0. X 0. ALAN A. RUDOLPH BOARD MEMBER 0. X 0. X 0. X 0. X 0. X 0.	B) DR. MICHAEL KAUFMAN	1.00									
BOARD MEMBER 0. X 0. 0. DR. ALAN A. RUDOLPH 1.00 BOARD MEMBER 0. X 0. 0. 0. 0. 0. 0. DESUB-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1227 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		0.	Х						0.	0.	
BOARD MEMBER DO. X BOARD MEMBER DO. D. X DO. D. ALAN A. RUDOLPH BOARD MEMBER DO. D. D. ALAN A. RUDOLPH BOARD MEMBER DO. D. D. ALAN A. RUDO) DR. MICHAEL KUHLMAN	1.00									
BOARD MEMBER 0. X 4,428,261. 0. 1,069 c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1227 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	BOARD MEMBER	0.	Х						0.	0.	
b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1227 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	D) DR. ALAN A. RUDOLPH	1.00									
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1227 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	BOARD MEMBER	0.	Х						0 .	0.	
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1227 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	b Sub-total								4,428,261.	0.	1,065,15
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1227 B Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		ection A						>	0.	0.	
reportable compensation from the organization ▶ 1227 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d Total (add lines 1b and 1c)							>	4,428,261.	0.	1,065,15
B Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			hose	liste	d ab	ove	e) who	re	ceived more than	\$100,000 of	
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	reportable compensation from the organization	ı ▶	1227	7							
employee on line 1a? If "Yes," complete Schedule J for such individual											Yes N
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such											3
individual	organization and related organizations gre	eater than	\$15	0,00	00?	lf	"Yes	," (complete Schedu	le J for such	
											4 X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	for services rendered to the organization? If "Ye										5

year.

(A) Name and business address	D	(B) escription of services	(C) Compensation
ATTACHMENT 3			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 273

Form 990 (2020)													age 8
Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and F	lig	hest Compensat	ed Emplo	yees (c	ontinue	ed)	
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	l			sition			Reportable	Reporta			stimated	
	hours per					e than o is both		compensation	compensati			ount of	
	week (list any hours for					or/truste		from the	relate organiza			other pensatio	าท
	related				1			organization	(W-2/1099			om the	<i>,</i> ,,
	organizations	dire	l titu	Officer	y er	ghe:	Former	(W-2/1099-MISC)	(11 27 1000		org	anizatio	n
	below dotted	lual	Institutional	¬	nplc	st cc	<u> </u>	,				d related	
	line)	Individual trustee or director	al tr		Key employee) mp					orga	anization	S
		tee	trustee			ens							
			ď			Highest compensated employee							
26) DR. THOMAS M. SACK	1.00												
BOARD MEMBER - THRU 10/20	0.	X						0		0.			0
27) DR. JOHN S. STANLEY	1.00							0	1	0.			
BOARD MEMBER	+	-								_			0
	0.	X						0	•	0.			
28) MS. KRISTINE WERKING	1.00	-											0
BOARD MEMBER	0.	X						0		0.			0
29) DR. STEFANIE TOMPKINS	1.00												
BOARD MEMBER - THRU 3/21	0.	X						0		0.			0
30) DR. DEAN GRAY	1.00												
BOARD MEMBER	0.	Х						0		0.			0
	T	1											
	†	1											
	 	1											
	+	1											
	 	1											
		1											
								0		0			
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part VII, S	ection A												
d Total (add lines 1b and 1c)							<u> </u>						
2 Total number of individuals (including but not				d a	bove	e) who	re	eceived more than	\$100,000	of			
reportable compensation from the organizatio	n ▶	122	/										
												Yes	No
3 Did the organization list any former office													
employee on line 1a? If "Yes," complete Sched	ule J for su	ch inc	dividu	ual							3		X
4 For any individual listed on line 1a, is the	sum of rer	oortak	nle d	com	ner	sation	าลเ	nd other compen	sation from	the			
organization and related organizations gr													
individual											4	Х	
5 Did any person listed on line 1a receive or													
for services rendered to the organization? If "Y											5		Х
Section B. Independent Contractors	,,						J						
Complete this table for your five highest com	pensated i	nden	ende	ent	con	tracto	rs t	hat received more	than \$100	0.000 o	f		
compensation from the organization. Report of													
year.	'					,		3	3				
							Т	(D)			(0)		
(A) Name and business add	dress							(B) Description of se	ervices	_	(C) ompens		
- Hame and business add	555						+	200011211011 01 30	11000		Simponia	- 411011	
							+						
							_						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Page **9**

Part VIII	Statement of Revenue
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ıaı	t VIII	Check if Schedule O contains a response or no	ote to ar	nv line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts t	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
۾ ۾	С	Fundraising events 1c					
fts	d	Related organizations 1d					
פֿיַּפּ	e		78,882.				
Sir	f	All other contributions, gifts, grants,	.,				
er S		and similar amounts not included above . 1f					
털	g	Noncash contributions included in					
a t	9	lines 1a-1f 1g \$					
ಕ್ಷ ಬ	h	Total. Add lines 1a-1f		602,878,882.			
			ss Code				
မွ	2a						
Program Service Revenue	b						
S Ž							
am See	C						
200	d						
P.	e	All other program service revenue					
	f g	Total. Add lines 2a-2f		0.			
	3	Investment income (including dividends, interest,					
	•	other similar amounts)		301.			301.
	4	Income from investment of tax-exempt bond proceed		0.			
	5	Royalties		67,230.	67,230.		
			rsonal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	d	Net rental income or (loss)	•	0.			
	7a	`	Other				
		sales of assets					
		other than inventory 7a					
Ф	b	Less: cost or other basis					
evenue	-	and sales expenses 7b					
eve	С	Gain or (loss) 7c					
	d	Net gain or (loss)		0.			
Other R	8a	Gross income from fundraising					
ō	ou	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	0.				
	b	Less: direct expenses 8b	0.				
	С	Net income or (loss) from fundraising events	•	0.			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	0.				
	b	Less: direct expenses 9b	0.				
	С	Net income or (loss) from gaming activities	▶	0.			
	10a	Gross sales of inventory, less					
		returns and allowances 10a	0.				
	b	Less: cost of goods sold	0.				
	С	Net income or (loss) from sales of inventory	▶	0.			
S		Busine	ss Code				
eo Leo	11a						
lan en	b						
sel sel	С						
Miscellaneous Revenue	d	All other revenue					
_	е	Total. Add lines 11a-11d		0.			
	12	Total revenue. See instructions	▶	602,946,413.	67,230.		301.

Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	· · · · · · · · · · · · · · · · · · ·	•	•	
				(C)	(D)
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
			ехрепзез	general expenses	ехрепзез
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,				
·	trustees, and key employees	2,455,672.	1,900,379.	555,293.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	_			
_	persons described in section 4958(c)(3)(B)	0.	284,421,367.	207 6E1	
	Other salaries and wages	284,719,018.	204,421,30/.	297,651.	
8	Pension plan accruals and contributions (include	10 276 266	10 276 266		
	section 401(k) and 403(b) employer contributions)	40,276,266.	40,276,266.		
9	Other employee benefits	20,525,985.			
10	Payroll taxes	40,545,985.	20,525,985.		
11	Fees for services (nonemployees):				
	Management	1,261,641.	1,261,641.		
	Legal	117,147.	117,147.		
	Accounting	117,147.	11/,14/.		
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.			
	Investment management fees	0.			
g	Other. (If line 11g amount exceeds 10% of line 25, column	10,734,696.	10,570,984.	163,712.	
12	(A) amount, list line 11g expenses on Schedule O.). Advertising and promotion	0.	20/0/0/2011	1007/111	
13	Office expenses	3,003,098.	2,885,718.	117,380.	
14	Information technology.	18,082,174.	18,082,174.	,	
15	Royalties.	117,662.	117,662.		
16	Occupancy	7,901,460.	7,901,460.		
17	Travel	383,308.	382,907.	401.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	2,283,017.	2,283,017.		
20	Interest	176,584.	176,584.		
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	0.			
23	Insurance	299,557.	299,557.		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_	LAB EQUIPMENT AND SUPPLIES	39,319,603.	39,319,603.		
-	MAINTENANCE AND REPAIR	18,710,226.	18,710,226.		
_	DUES AND SUBSCRIPTIONS	4,252,639.	4,252,639.	0.510	
d	SUBCONTRACTS	114,790,253.	114,780,610.	9,643.	
	All other expenses	F06 706 060	FOE FOO 700	1 144 000	
	Total functional expenses. Add lines 1 through 24e	596,726,869.	595,582,789.	1,144,080.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
_	following SOP 98-2 (ASC 958-720)	0.			- 000 (coop)

Form 990 (2020) Page **11**

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A)		(B)
	ı		Beginning of year		End of year
	1	Cash - non-interest-bearing	5,650,215.	1	5,342,562.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	118,429,649.	4	136,198,496.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%	0.	_	0
	_	controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined	0.		0.
	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
Assets	7	Notes and loans receivable, net	144,385.	7	173,402.
Ass	8	Inventories for sale or use	8,177,977.	8	7,874,322.
•	9	Prepaid expenses and deferred charges	0,1//,9//.	9	7,074,322.
	10 a	Land, buildings, and equipment: cost or other			
	h	basis. Complete Part VI of Schedule D 10a	0	10c	0.
	11	Less: accumulated depreciation	0.	111	0.
	12	Investments - publicly traded securities	0.	12	0.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	257,838.	15	458,684.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	132,660,064.	16	150,047,466.
	17	Accounts payable and accrued expenses	89,852,911.	17	105,304,983.
	18	Grants payable	0.	18	0.
	19	Deferred revenue.	0.	19	0.
	20	Tax-exempt bond liabilities.	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	38,633,907.	25	40,427,016.
	26	Total liabilities. Add lines 17 through 25	128,486,818.	26	145,731,999.
es		Organizations that follow FASB ASC 958, check here ► X			
anc	27	and complete lines 27, 28, 32, and 33.	1 172 216		1 215 167
Bal	27 28	Net assets without donor restrictions	4,173,246.	27	4,315,467.
b	20	Organizations that do not follow FASB ASC 958, check here ▶	<u> </u>	28	0.
Ī		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
et	32	Total net assets or fund balances	4,173,246.	32	4,315,467.
<u>z</u>	33	Total liabilities and net assets/fund balances	132,660,064.	33	150,047,466.
					Form 990 (2020)

Page **12** Form 990 (2020) Part XI **Reconciliation of Net Assets** Check if Schedule O contains a response or note to any line in this Part XI 602,946,413. 1 1 596,726,869. 2 6,219,544. 3 3 4,173,246. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 0. 5 5 0. 6 6 0. 7 7 0. 8 8 -6,077,323. 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 4,315,467. 10 Part XII Financial Statements and Reporting Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Χ 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant?..... If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Χ 2b **b** Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Both consolidated and separate basis Separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of X 2c the audit, review, or compilation of its financial statements and selection of an independent accountant?.... If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 3a Χ

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

		ne organizatio						Employer identif	
ALI	LIAN			ENERGY, LLC				26-19393	
	rt I							art.) See instruction	S
Γhe	orga	anization is	not a private fou	ndation because it	is: (For lines 1 throu្	gh 12, ch	eck only	one box.)	
1					tion of churches desci				
2		A school d	lescribed in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3	Ш	A hospital	or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical	research organiz	zation operated in	conjunction with a hos	spital de	scribed i	n section 170(b)(1)(A)	(iii). Enter the
		hospital's	name, city, and st	tate:					
5		An organiz	zation operated f	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ental unit described in
		section 17	<mark>'0(b)(1)(A)(iv)</mark> . (C	Complete Part II.)					
6		A federal,	state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	X	An organiz	zation that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
		described	in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A commun	nity trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)			
9	=		=	-		-		l in conjunction with a	land-grant college
		_	_	=			-	name, city, and state o	
		university:	•		,	,		. •	J
0		-		Ily receives (1) mo	ore than 331/3 % of its	support	from co	ntributions, membersh	nip fees, and gross
		receipts fr	om activities rela	ted to its exempt f	unctions, subject to c	ertain ex	ceptions	s; and (2) no more thai	n 331/3 % of its
		support fro	om gross investm	nent income and ui	nrelated business tax 975. See section 509 (able inco (a)(2) ((me (les	s sectiòn 511 tax) from	businesses
1					usively to test for publi				
2	=	•	•	•	•	-			carry out the purposes
_		Ū	•	•	•			•	See section 509(a)(3).
									nes 12e, 12f, and 12g.
_				•	• •			orted organization(s),	· · · · ·
а				•	•	-		• , ,	
			-				ajority of	f the directors or truste	es of the
L		¬ ··	• •	-	e Part IV, Sections A		مان طائید	aupported argenizati	an(a) by baying
D				•				supported organizati	
			•	•	•	me sam	e persor	ns that control or mar	lage the supported
_		7 -	. ,	-	, Sections A and C.	.4	4: _		II:
С				- ' '				n with, and functiona	ily integrated with,
			-		s). You must comple				
d			-			-		ection with its suppor	
			•	•	• •	•		oution requirement and	d an attentiveness
		¬ ·	•	•	omplete Part IV, Sect				U. T
е			•					hat it is a Type I, Type	ıı, rype ııı
	Гnt				ionally integrated sup	porting c	organizai	lion.	
f				l organizations	orted organization(s).				
9			rted organization	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of
	(1) 142	aille oi suppoi	nted organization	(11) EIN	(described on lines 1-10	, ,	ur governing	support (see	other support (see
					above (see instructions))		ment?	instructions)	instructions)
						Yes	No		
A)									
B)									
C)									
						-			
D)									
						-			
E)									
Γota	al								
								l .	İ

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	384,266,251.	411,299,186.	493,545,097.	546,285,329.	602,878,882.	2,438,274,745.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	384,266,251.	411,299,186.	493,545,097.	546,285,329.	602,878,882.	2,438,274,745.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.
6	Public support. Subtract line 5 from line 4						2,438,274,745.
	tion B. Total Support				Г	Γ	
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	384,266,251.	411,299,186.	493,545,097.	546,285,329.	602,878,882.	2,438,274,745.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	835.	1,633.	4,483.	31,888.	67,531.	106,370.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						2,438,381,115.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>					
	tion C. Computation of Public Sup		_				100 00
14	Public support percentage for 2020 (li		•			14	100.00%
15	Public support percentage from 2019					15	100.00%
16a	331/3% support test - 2020. If the or	•		•		•	
_	box and stop here. The organization q						
b	331/3% support test - 2019. If the org						
	this box and stop here. The organization	•		_			
17a	10%-facts-and-circumstances test - 2	_					
	10% or more, and if the organization					•	•
	Part VI how the organization meets			•	•		• •
	organization						
b	10%-facts-and-circumstances test - 2	•					
	15 is 10% or more, and if the organia					-	-
	in Part VI how the organization meets			_	-		
40	organization						
18	Private foundation. If the organization						
	instructions						<u></u> ▶ ∟



Schedule A (Form 990 or 990-EZ) 2020 Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	.,		, բ		,	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees	Ç.,	(1,720.1	(1)	(,,	(3, 2223	(,,::::::
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
3	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						1
<i>r</i> a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						1
С 8	Add lines 7a and 7b						
o	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	(0) = 0.10	(4, 24)	(0, 2010	(4) = 2 + 2	(0, 2020	(-,
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b, whether						
	,						
	or not the business is regularly carried on		+				+
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	ion's firet secon	d third fourth	or fifth tax v	ar as a section	501(c)(3)
17	organization, check this box and stop here .	•			•		` ` ` ` _
Sec	tion C. Computation of Public Supp						
<u> 15</u>	Public support percentage for 2020 (line 8,			mn (f))		15	%
16	Public support percentage from 2019 Sche					16	//
	tion D. Computation of Investment					10	70
360 17	Investment income percentage for 2020 (lin			13 column (f))		17	%
18	Investment income percentage from 2019		•				
	331/3% support tests - 2020. If the or					•	
134		_					
h	17 is not more than 331/3%, check this	-	-	•			
Ø	331/3% support tests - 2019. If the orga						
20	line 18 is not more than 331/3%, check		•	•			

Schedule A (Form 990 or 990-EZ) 2020 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If</i> "Yes," <i>answer line 10b below.</i>	10a		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

JSA 0E1229 1.010

determine whether the organization had excess business holdings.)

Schedul	le A (Form 990 or 990-EZ) 2020		F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
	7,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2				
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Socti		3		
	on E. Type III Functionally Integrated Supporting Organizations		!\	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	arucu	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instr		T
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Page 6 Schedule A (Form 990 or 990-EZ) 2020

	True III New Formation all to let a marked F00(a)(0) Occurs at time Occurs	-!				
	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ					
1	Check here if the organization satisfied the Integral Part Test as a qualifying					
	instructions. All other Type III non-functionally integrated supporting organi	zations r	nust complete Sectio	(B) Current Year		
Se	Section A - Adjusted Net Income (A) Prior Year					
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
_3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property					
_	held for production of income (see instructions)	6				
		7				
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e				
2		2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7		7				
8		8				
Se	ection C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
_	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5		5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
U	emergency temporary reduction (see instructions).	6				
7			ited Type III supporting	n organization		
•	(see instructions).	., intogre	itea Type iii eapportiin	g 01901112011011		

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page 7 Type III Non-Eunctionally Integrated 500(a)(2) Supporting Organizations (continued)

Part	y Type III Non-Functionally integrated 509(a)(3)	Supporting Organizat	ions (continuea)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	·	<i>(</i> 0)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2020	ns	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
-	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021 Add lines 3i				

Schedule A (Form 990 or 990-EZ) 2020

b

and 4c.

Breakdown of line 7: Excess from 2016

Excess from 2017 Excess from 2018 d Excess from 2019 Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

26-1939342

Schedule of Contributors

Schedule B (Form 990, 990-EZ, or 990-PF)

OMB No. 1545-0047

► Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Employer identification number Name of the organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC 26-1939342 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Sp

ecial F	Rules
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 2

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC

Employer identification number 26-1939342

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	N/A	\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC

Employer identification number

Page 3

26-1939342

Part II N	Noncash Property (see instructions). Use duplicate copies	of Part II if additional space is ne	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

IC DISCLOSURE COPY

Name of organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC Employer identification number 26-1939342

Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions.	the year from any ons completing Part e year. (Enter this in	one contributor. (Ill, enter the total formation once. S	Complete columns (a) through (e) and of exclusively religious, charitable, etc.,			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
		(e) Transf	er of gift				
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
	Transferee's name, address, ar	(e) Transf	sfer of gift Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
		(e) Transf	er of gift				
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
	Transferee's name, address, ar	(e) Transf nd ZIP + 4	er of gift Relationship of transferor to transferee				

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

	. , . , -	that have NOT filed Form 5768 (election	, ,	•	
lf the	e organization answered "Yes," (See separate instructions), the	on Form 990, Part IV, line 5 (Proxy	Tax) (See separate in	nstructions) or Form 990-I	EZ, Part V, line 35c (Prox
	Section 501(c)(4), (5), or (6) organization				
Nam	e of organization			Employer ide	ntification number
ALI	LIANCE FOR SUSTAINABI	LE ENERGY, LLC		26-1939	9342
Pa	rt I-A Complete if the c	organization is exempt under	section 501(c) or	is a section 527 organ	nization.
1	Provide a description of the	organization's direct and indirect p	oolitical campaign ad	ctivities in Part IV. (See in	nstructions for
	definition of "political campa	ign activities")		•	
2	•	xpenditures (See instructions)		▶\$	
3		campaign activities (See instruction			
	rt I-B Complete if the c	organization is exempt under s	section 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organizatio	n under section 495	5 ▶ \$	
2	Enter the amount of any exc	cise tax incurred by organization m	anagers under secti	on 4955 ▶ \$	
3	If the organization incurred a	a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a					
	If "Yes," describe in Part IV.				
Pai	rt I-C Complete if the c	organization is exempt under	section 501(c), ex	cept section 501(c)(3).
1	Enter the amount directly e	xpended by the filing organization	for section 527 ex	empt function	
2		ng organization's funds contributed			
		es			
3		enditures. Add lines 1 and 2. Ent			
-					
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses	and employer identification numb	er (EIN) of all section	on 527 political organiza	ations to which the filing
		s. For each organization listed, en			
		tributions received that were prom			
	as a separate segregated fur	nd or a political action committee (I	PAC). If additional sp	ace is needed, provide i	nformation in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				Turius. Il florie, effici -0	delivered to a separate
					political organization. If
					none, enter -0
(1)					
(· /					
(2)					
(-,					
(3)					
(0)					
(4)					
(7)					
(5)					
(5)					
(6)					
(~)					
		l .	I.	1	l

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Sche	edule C (Form 990 or 990-EZ) 2020	ALLIANCE FOR	SUSTAINABLE EN	ERGY, LLC	26-1	939342 Page 2
Pa	rt II-A Complete if the org section 501(h)).	anization is exe	mpt under section	501(c)(3) and	filed Form 5768 (elec	ction under
4			affiliated group (and f excess lobbying expe		ich affiliated group mem	ber's name,
3	Check ▶ if the filing organiz	ation checked box	A and "limited contro	l" provisions app	ly.	
		on Lobbying Expen	ditures		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to in	nfluence public opir	ion (grassroots lobb	/ing)		
b	Total lobbying expenditures to in	nfluence a legislativ	e body (direct lobbyi	ng)		
С	Total lobbying expenditures (ad	d lines 1a and 1b) .				
d	Other exempt purpose expendit	ures			596,726,869.	
е	Total exempt purpose expenditu	ures (add lines 1c ai	nd 1d)		596,726,869.	
f	Lobbying nontaxable amount. columns.	Enter the amount	from the following	table in both	1,000,000.	
	If the amount on line 1e, column (a) or (b) is: The lobbyi	ng nontaxable amount i	s:		
	Not over \$500,000	20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,000	,000 \$100,000 p	olus 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,50	00,000 \$175,000 p	olus 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,0	000,000 \$225,000 p	000 \$225,000 plus 5% of the excess over \$1,500,000.			
	Over \$17,000,000	\$1,000,000).			
g	Grassroots nontaxable amount	(enter 25% of line 11	f)		250,000.	
h	Subtract line 1g from line 1a. If	zero or less, enter -0)		0.	0.
	Subtract line 1f from line 1c. If z				0.	0.
j	If there is an amount other th	an zero on either	line 1h or line 1i, c	id the organizat	ion file Form 4720	
	reporting section 4911 tax for the	nis year?				Yes X No
	(Some organizations that	t made a section 5	raging Period Under 01(h) election do no te instructions for l	have to comple		ns below.
		Lobbying Expe	nditures During 4-Ye	ar Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a	Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,00	0. 1,000,000.	4,000,000.
b	Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
С	Total lobbying expenditures					
d	Grassroots nontaxable amount	250,000.	250,000.	250,00	0. 250,000.	1,000,000.
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.

Schedule C (Form 990 or 990-EZ) 2020

JSA

0E1265 1.000

f Grassroots lobbying expenditures

Page 3 Schedule C (Form 990 or 990-EZ) 2020

_	(election under section 501(h)).	(a	a)		(b)		
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	No		Amou		
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
a b	Volunteers?						
C	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i						
2a b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or s	ection	1		
	501(c)(6).						
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures fror				3		
_	III-B Complete if the organization is exempt under section 501(c)(4), section 501(
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" (answered "Yes."					s, is	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amou political expenses for which the section 527(f) tax was paid).	nts	of				
а	Current year			2a			
	Carryover from last year.....................................			2b			
С	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	s		3			
4	f notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lo	bbyir	ng				
5	and political expenditure next year?			5			
9 Par				<u> </u>			
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	l grou	up list); Part	II-A, lir	nes 1	and



Schedule C (Form 990 or 990-EZ) 2020 Page 4

Part IV **Supplemental Information** (continued)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number ALLIANCE FOR SUSTAINABLE ENERGY, LLC 26-1939342 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

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Schedule D (Form 990) 2020

	Organizations Maintaini	na Calla	otiono of	Aut Llint	orical Tra		or Other	Cimiler As	t- /s	ontinuos	Page Z
	rt Organizations Maintaini										
3	Using the organization's acquisition		sion, and o	other reco	ras, cnec	k any or	the follow	ing that ma	ke sign	ilicant us	e of its
	collection items (check all that app	ıy):			¬ .						
a	Public exhibition			d _	— i		nge progra				
b	Scholarly research	4		e	Other						
C	Preservation for future gener										
4	Provide a description of the organ	nization's	collections	s and exp	lain how	they furth	ner the or	ganization's	exempt	purpose	in Part
_	XIII.										
5	During the year, did the organization									٦.,	
	assets to be sold to raise funds rath			ained as p	art of the	organizat	ion's colle	ction?		Yes	No_
Pa	rt IV Escrow and Custodial A				000 [-	•			. –	
	Complete if the organiza	ition ans	wered "Ye	es" on Fo	rm 990, i	art IV, II	ne 9, or r	eported an	amoun	it on Fori	m
	990, Part X, line 21.										
1a	Is the organization an agent, trus									٦	
	included on Form 990, Part X?								. L	Yes	No
b	If "Yes," explain the arrangement in	n Part XII	I and com	plete the fo	ollowing ta	ble:					
								Α	mount		
С	Beginning balance						1 c				
d	Additions during the year						1 d				
е	Distributions during the year					_	1 e				
f	Ending balance						1 f				
2a	3									Yes	No
b	If "Yes," explain the arrangement in	n Part XII	II. Check h	ere if the	explanation	n has beei	n provided	on Part XIII	<u> </u>		
Pa	rt V Endowment Funds.										
	Complete if the organiza	ition ans	wered "Ye	es" on Fo	rm 990, I	Part IV, li	ine 10.				
		(a) Cui	rrent year	(b) Pri	or year	(c) Two	years back	(d) Three year	s back	(e) Four ye	ears back
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains,										
•	and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
·	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage			end halan	re (line 1a	column (all held as				
a	Board designated or quasi-endown		Trent year	%	be (inte 19	, coluitiii (ajj nelu as	· -			
b	Permanent endowment ▶	<u></u>									
C		%									
	The percentages on lines 2a, 2b, a	nd 2c sh	ould equal	100%.							
3a	Are there endowment funds not in		•		ation that	are held	and admir	nistered for th	e		
	organization by:			3						Ye	es No
	(i) Unrelated organizations									3a(i)	
	(ii) Related organizations									3a(ii)	
b	If "Yes" on line 3a(ii), are the relate									3b	
4	Describe in Part XIII the intended u	•		•							
	rt VI Land, Buildings, and Equ	ipment									
	Complete if the organiza	ation ans	swered "Y								
	Description of property			r other basis stment)		or other basi		cumulated reciation	(d)) Book value	9
1a	Land		(IIIVES	anont)	"	, i i i i	чері	Jointon			
ı a h	Buildings										
D	Leasehold improvements						+				
ر. ا	· ·						+				
d	Equipment						+				
Tota	Other	(d) mus	t equal For	m 000 Par	t X colum	n (R) line	100.				

Schedule D (Form 990) 2020

Schedule D (I	Form 990) 2020			Page 3
Part VII	Investments - Other Securities. Complete if the organization answered	d "Yes" on Form 99	0, Part IV, line 11b. See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financi	al derivatives			
` '	held equity interests			
(3) Other_				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.) 🔒 🕨			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	d "Yes" on Form 990	0, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered	d "Yes" on Form 990	0, Part IV, line 11d. See Form 990,	Part X, line 15.
	(a) De	escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15.)		
Part X	Other Liabilities.			
	Complete if the organization answered	d "Yes" on Form 99	0, Part IV, line 11e or 11f. See Forn	n 990, Part X,
	line 25.			
1.		otion of liability		(b) Book value
	ral income taxes			
(2) ADVA	NCES			40,427,016.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			40,427,016.
	or uncertain tax positions. In Part XIII, provide the			
organization	's liability for uncertain tax positions under FASB	ASC 740. Check here it	f the text of the footnote has been provide	ed in Part XIII .

PAGE 33

Scheaui	e D (Form 990) 2020		Page 4
Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	602,946,413.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	602,946,413.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII.)		
_	Add lines 4a and 4b	4c 5	602,946,413.
5 Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	_	002,510,115.
ı aıt	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	41 11.	
		1	596,726,869.
1 2	Total expenses and losses per audited financial statements		
	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	596,726,869.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	506 506 060
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	596,726,869.
	XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F	Oort \/	line 4: Dort V line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforn		
	DULE D, PART X, LINE 2		
эспы	JULE D, PART X, LINE Z		
UNCE	RTAIN TAX POSITIONS: MANAGEMENT HAS EVALUATED THEIR INCOME TAX		
POSI	FIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR		
REVI	EW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX		
POSI'	FIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.		

Schedule D (Form 990) 2020

Part XIII Supplemental Information (continued)

26-1939342 Page **5**

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ALLIANCE FOR SUSTAINABLE I	INERGY, LLO	<u> </u>		26-19393	42
General Information o Form 990, Part IV, line 14		Outside the	United States. Compl	ete if the organization a	answered "Yes" on
1 For grantmakers. Does the org	ganization mai	ntain records	to substantiate the amou	unt of its grants and	
other assistance, the grantees'	eligibility for t	he grants or	assistance, and the selec	ction criteria used to	
award the grants or assistance?					Yes No
Ğ					
2 For grantmakers. Describe in loutside the United States.	Part V the org	anization's pro	ocedures for monitoring t	the use of its grants an	d other assistance
3 Activities per Region. (The follow	ving Part I, line	3 table can be	e duplicated if additional sp	pace is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EUROPE	0.	1.	PROGRAM SERVICES	SEE ATTACHED	129,455.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(40)					
(13)					
(14)					
(14)					
(15)					
(10)	<u> </u>				
(16)					
(10)	<u> </u>				
(17)					
3a Subtotal		1.			129,455.
b Total from continuation		1.			127, 433.
sheets to Part I					
c Totals (add lines 3a and 3b)		1.			129,455.

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26-1939342

Page 2

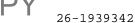
Schedule F (Form 990) 2020

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
exe	er total number of recipient org mpt 501(c)(3) organization by th er total number of other organiz	ne IRS, or for which t	he grantee or counsel has	provided a sec	tion 501(c)(3) equiv	alency letter	▶		

26-1939342

Schedule F (Form 990) 2020

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (b) Region (a) Type of grant or assistance (c) Number of (d) Amount of (e) Manner of (h) Method of (f) Amount of (g) Description of noncash valuation (book, FMV, recipients cash grant cash noncash disbursement assistance assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12)(13)(14)(15)(16)(17) (18)



PUBLIC DISCLOSURE COPY Page 4 Schedule F (Form 990) 2020

Part	V Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"				
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign				
	Corporation (see Instructions for Form 926)		Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may				
	be required to separately file Form 3520. Annual Return To Report Transactions With Foreign Trusts and				
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a				
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X	No
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		103		
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"				
3					
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		v	X	
	Certain Foreign Corporations (see Instructions for Form 5471)	Ш	Yes	21	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a				
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,				
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing				
	Fund (see Instructions for Form 8621)		Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"				
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain				
	Foreign Partnerships (see Instructions for Form 8865)		Yes	X	No
	711111111111111111111111111111111111111	_		_	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If				
v	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see				
			Vaa	X	No
	Instructions for Form 5713; don't file with Form 990)	ш	Yes		NO

Schedule F (Form 990) 2020 Page **5**

Part V S

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 3

DESCRIPTION OF EXPENDITURES IN REGION:

IN THE UNITED KINGDOM UTILIZING HIGH PERFORMANCE COMPUTING TO ADDRESS

ELECTRONIC, STRUCTURAL, VIBRATIONAL, OPTICAL, OR MAGNETIC PHENOMENA AND

PROPERTIES OF MATERIALS AT THE ATOMIC, NANO- OR MESO- SCALE.

SCHEDULE F, PART I, LINE 3, COLUMN (F)

DESCRIPTION OF ACCOUNTING METHOD:

ALLIANCE FOR SUSTAINABLE ENERGY USES THE ACCRUAL ACCOUNTING METHOD FOR

AMOUNTS ENTERED IN SCHEDULE F, PART I, LINE 3 COLUMN (F).

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALLIANCE FOR SUSTAINABLE ENERGY, LLC

26-1939342

Employer identification number

Part	Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all				
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line				
	1a?	2			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X				
4 a b	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan?	4a 4b		X	
С					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:				
а	The organization?	5a		Х	
b	Any related organization?	5b		Х	
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:				
а	The organization?	6a		Х	
b	Any related organization?	6b		Х	
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed				
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	Х		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject				
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe				
	in Part III	8		X	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?	9			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

ALLIANCE FOR SUSTAINABLE ENERGY, LIBLIC DISCLOSURE COPY

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
DR. MARTIN KELLER	(i)	472,908.	230,953.	21,822.	68,434.	33,825.	827,942.	
1PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	
MR. JOHN STOLPA	(i)	269,112.	61,460.	666.	92,270.	33,755.	457,263.	
2SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	
MR. OWEN BARWELL	(i)	288,638.	69,601.	20,676.	82,422.	33,192.	494,529.	
3CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	
DR. PETER GREEN	(i)	344,431.	149,182.	23,064.	78,511.	25,903.	621,091.	
4SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	
MS. JULIE BAKER	(i)	336,812.	128,944.	1,241.	72,620.	32,658.	572,275.	
5SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	
DR. JOHNEY GREEN	(i)	310,732.	93,849.	7,507.	61,774.	33,216.	507,078.	
6ASSOCIATE LAB DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
DR. ROBERT LELAND	(i)	319,758.	80,893.	2,244.	59,693.	10,704.	473,292.	
7ASSOCIATE LAB DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
MR. JUAN TORRES	(i)	297,471.	92,259.	20,692.	61,112.	9,996.	481,530.	
8ASSOCIATE LAB DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
DR. WILLIAM TUMAS	(i)	310,145.	85,937.	11,290.	125,974.	21,145.	554,491.	
gASSOCIATE LAB DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
DR. ADAM BRATIS	(i)	292,566.	82,309.	1,099.	97,666.	30,280.	503,920.	
10ASSOCIATE LAB DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Part III Supplemental Information

Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

THE ALLIANCE'S INCENTIVE PROGRAM INCLUDES TWO PLANS AND MULTIPLE

TIERS WITHIN EACH PLAN. THESE TIERS ARE TARGETED TO SPECIFIC JOB

TITLES, WITH EACH FEATURING A TARGET INCENTIVE AS A PERCENTAGE OF

BASE PAY. PAYOUTS ARE BASED ON TWO FACTORS: EACH PARTICIPANT'S

INDIVIDUAL PERFORMANCE AND THE LAB'S OVERALL PERFORMANCE.

26-1939342

Page 3

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

ALLIANCE FOR SUSTAINABLE ENERGY, LLC

26-1939342

FORM 990, PART VI, SECTION A, LINE 1A

DESCRIPTION IN DIFFERENCE OF VOTING RIGHTS:

SUSTAINABLE ENERGY HAS 15 BOARD MEMBERS 5 ARE ELECTED BY MRIGLOBAL, 5 BY BATTELLE & 5 CORE UNIVERSITY MEMBERS. ALL BOARD MEMBERS CAN VOTE ON GENERAL BUSINESS AND POLICY MATTERS. MRIGLOBAL AND BATTELLE BOARD MEMBERS ARE THE ONLY MEMBERS THAT CAN VOTE ON ECONOMIC AND OTHER INTERESTS IN THE COMPANY AND OR THE MEMBERS' BUSINESS REPUTATIONS.

FORM 990, PART VI, SECTION A, LINE 6

DESCRIBE CIRCUMSTANCES FOR HAVING MEMBERS:

ALLIANCE FOR SUSTAINBLE ENERGY HAS TWO MEMBERS:

- MRIGLOBAL
- BATTELLE MEMORIAL INSTITUTE

FORM 990, PART VI, SECTION A, LINE 7A

MEMBERS WHO CAN ELECT MEMBERS OF THE GOVERNING BODY:

EACH MEMBER HAS THE RIGHT TO NOMINATE AND ELECT 5 MEMBER DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B

DECISIONS OF GOVERNING BODY SUBJECT TO APPROVAL BY MEMBERS:

THE MEMBERS HAVE THE RIGHT TO AMEND AND APPROVE THE OPERATING AGREEMENT.

FORM 990, PART VI, SECTION B, LINE 11B

DESCRIPTION OF PROCESS FOR REVIEWING 990:

Schedule O (Form 990 or 990-EZ) 2020 Page 2

Name of the organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC

Employer identification number

26-1939342

1. CONTROLLER REVIEWS THE DRAFT 990 AND SENDS TO THE FINANCE AND AUDIT COMMITEE (FAC) MEMBERS FOR REVIEW.

- 2. FAC REVIEW THE DRAFT 990 AND EACH APPROVES THE 990 FOR FILING.
- 3. THE DRAFT 990 IS POSTED ON THE BOARD SITE FOR THREE BUSINESS DAYS. IF NO COMMENTS OR EDITS ARE RECEIVED, THE 990 IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C DESCRIPTION OF PROCESS FOR MONITORING CONFLICT OF INTEREST POLICY: ALL ALLIANCE EMPLOYEES ARE REQUIRED TO ATTEND ETHICS TRAINING WHICH PERIODICALLY INCLUDES THE PROCESS FOR IDENTIFICATION AND DISCLOSURE OF CONFLICTS OF INTEREST. EMPLOYEES ARE REQUIRED TO FILE A WRITTEN DISCLOSURE STATEMENT CONCERNING OUTSIDE ACTIVITIES AND/OR ACTUAL OR POTENTIAL CONFLICTS OF INTEREST BETWEEN THE EMPLOYEE'S WORK AND PERSONAL, FINANCIAL, OR ALLIANCE FOR SUSTAINABLE ENERGY, LLC 26-1939342 BUSINESS INTERESTS. THE EMPLOYEE'S COGNIZANT LINE MANAGEMENT IS RESPONSIBLE FOR THE REVIEW AND APPROVAL OF EMPLOYEE REQUESTS FOR APPROVAL OF OUTSIDE ACTIVITIES WHICH ARE OF CONCERN TO ALLIANCE. EMPLOYEES WHOSE REGULAR RESPONSIBILITIES INVOLVE MANAGING OR EXECUTING LICENSE AGREEMENTS FOR INTELLECTUAL PROPERTY OR THE PREPARATION OR EXECUTION OF COOPERATIVE RESEARCH AND DEVELOPMENT AGREEMENTS (CRADAS) OR OTHER TECHNOLOGY TRANSFER OR TECHNOLOGY PARTNERSHIP ARRANGEMENTS MUST ANNUALLY OR UPON CHANGES IN RELEVANT PERSONAL OR FAMILY CIRCUMSTANCES OR THE NATURE OF WORK ASSIGNED, COMPLETE AN EMPLOYEE'S STATEMENT OF ECONOMIC INTEREST. IF AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST EXISTS, THE EMPLOYEE CONSULTS WITH THE GENERAL COUNSEL OR DESIGNEE TO IDENTIFY AND IMPLEMENT MITIGATION OR AVOIDANCE ACTIONS, OR RECUSES SELF IF AN APPROPRIATE MITIGATION OR

Schedule O (Form 990 or 990-EZ) 2020 Page **2**

Name of the organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC

Employer identification number

26-1939342

AVOIDANCE ACTION CANNOT BE IDENTIFIED. ALL ALLIANCE OFFICERS AND BOARD OF DIRECTOR MEMBERS ARE REQUIRED TO SUBMIT A CONFLICT OF INTEREST DISCLOSURE UPON APPOINTMENT, AND AN ANNUAL CONFLICT OF INTEREST DISCLOSURE AND RECEIVE ANNUAL ORGANIZATIONAL CONFLICTS OF INTEREST TRAINING. THE ALLIANCE BOARD OF DIRECTORS USES DISCLOSURE STATEMENTS TO DETERMINE IF A CONFLICT OF INTEREST EXISTS. IF SO, THE BOARD OF DIRECTORS IMPLEMENTS AVOIDANCE OR MITIGATION ACTIONS AND ANY DIRECTOR OR OFFICER MAY NOT TAKE PART IN DISCUSSION OR VOTING ON MATTERS RELATED TO A DISCLOSED INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A & 15B

DESCRIPTION OF PRESIDENT AND OTHER OFFICER COMPENSATION PROCESS:

GOVERNANCE OF EXECUTIVE COMPENSATION IS CHARTERED THROUGH THE ALLIANCE

HUMAN RESOURCES COMPENSATION COMMITTEE. EXTERNAL THIRD PARTY RESOURCES

ARE RETAINED ON A BIENNIAL BASIS TO REVIEW ALL ELEMENTS OF EXECUTIVE

REMUNERATION (BASE SALARY, ANNUAL INCENTIVES, RETIREMENT BENEFITS, HEALTH

AND WELFARE BENEFITS, AND EXECUTIVE PREREQUISITES) TO INSURE

COMPETITIVENESS OF ALL THE ELEMENTS OF CASH COMPENSATION RELATIVE TO THE

MARKET FOR BOTH BASE COMPENSATION AND TOTAL COMPENSATION. THERE ARE NO

PERSONS SERVING ON THE COMPENSATION COMMITTEE WITH A CONFLICT OF INTEREST

WITH RESPECT TO THE COMPENSATION ARRANGEMENTS. CONTEMPORANEOUS

DOCUMENTATION AND RECORDS ARE RETAINED. THE LAST COMPENSATION REVIEW

OCCURRED ON SEPTEMBER 30, 2021 BY MERCER.

FORM 990, PART VI, SECTION C, LINE 19

DESCRIPTION OF GOVERNING DOCUMENTS MADE AVAILABLE TO THE PUBLIC:

ALLIANCE MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY TO

Schedule O (Form 990 or 990-EZ) 2020 Page 2

Name of the organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC

Employer identification number

26-1939342

THE PUBLIC UPON REQUEST.

ALLIANCE DOES NOT PROVIDE FINANCIAL STATEMENTS TO THE PUBLIC. AS A FEDERALLY FUNDED RESEARCH AND DEVELOPMENT CENTER FOR THE U.S. DEPARTMENT OF ENERGY, ALLIANCE FOR SUSTAINABLE ENERGY, LLC ONLY PROVIDES FINANCIAL STATEMENTS TO THE FEDERAL AGENCY FUNDING THE PROJECT.

FORM 990, PART XI, LINE9, CHANGES IN NET ASSETS DESCRIPTION OF OTHER CHANGE IN NET ASSETS:

(6,077,323) - DISTRIBUTION TO MEMBERS

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF THE ALLIANCE FOR SUSTAINABLE ENERGY LLC (ALLIANCE) IS
TO OPERATE THE U.S. DEPARTMENT OF ENERGY'S NATIONAL RENEWABLE
ENERGY LABORATORY TO ADVANCE THE SCIENCE AND ENGINEERING OF ENERGY
EFFICIENCY, SUSTAINABLE TRANSPORTATION, AND RENEWABLE POWER
TECHNOLOGIES, AND PROVIDES THE KNOWLEDGE TO INTEGRATE AND OPTIMIZE
ENERGY SYSTEMS

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

ON OCTOBER 1, 2008, ALLIANCE BEGAN MANAGEMENT OF THE U.S.

DEPARTMENT OF ENERGY'S (DOE) NATIONAL RENEWABLE ENERGY LABORATORY

UNDER PRIME CONTRACT NUMBER DE-AC36-08-GO28308. THE NATIONAL

RENEWABLE ENERGY LABORATORY (NREL) IS THE NATION'S PRIMARY

LABORATORY FOR RENEWABLE ENERGY AND ENERGY EFFICIENCY RESEARCH AND

DEVELOPMENT (R & D). ALLIANCE PROVIDES THE LEADERSHIP AND STRATEGY

Schedule O (Form 990 or 990-EZ) 2020 Page 2

Name of the organization

Employer identification number 26-1939342

ALLIANCE FOR SUSTAINABLE ENERGY, LLC 26-1939342

ATTACHMENT 2 (CONT'D)

THROUGH ITS MANAGEMENT AND OPERATION CONTRACT OF THE NATIONAL RENEWABLE ENERGY LABORATORY (NREL) TO EXECUTE RESEARCH, DEVELOPMENT, DEMONSTRATION, TECHNICAL ASSISTANCE AND ANALYSIS PROGRAMS ON BEHALF OF DOE, OTHER FEDERAL AGENCIES AND THE PRIVATE SECTOR. IT STEWARDS THE UNDERLYING CAPABILITIES AND RESEARCH ASSETS THAT ENABLE MISSION ACCOMPLISHMENT. IT ALSO PROVIDES THE LEADERSHIP TO SAFELY, SECURELY AND SUSTAINABLY MANAGE AND OPERATE TWO MAJOR NREL CAMPUSES LOCATED IN COLORADO, AND ONE NREL CAMPUS IN FAIRBANKS, ALASKA, AS WELL AS SEVERAL OFF-CAMPUS RESEARCH AND OFFICE FACILITIES, AND TO OPERATE AND CONTINUOUSLY IMPROVE BUSINESS SYSTEMS, INCLUDING FINANCE, HUMAN RESOURCES, PROCUREMENT, AND QUALITY. ALLIANCE PARTNERS WITH INDUSTRY, OTHER GOVERNMENT AGENCIES, AND ACADEMIA TO TRANSFER THE KNOWLEDGE, KNOW-HOW, AND INTELLECTUAL PROPERTY TO ENABLE NEW PRODUCT DEVELOPMENT AND THEN SCALE UP WITHIN THE NATION'S ENERGY INFRASTRUCTURE. THIS EFFORT SUPPORTS ENERGY SECURITY AND A VIBRANT ECONOMY WHILE ENSURING STEWARDSHIP OF THE ENVIRONMENT.

ALLIANCE PROVIDES LEADERSHIP AND TECHNICAL CAPABILITIES FOR WORK WITHIN THE FOLLOWING AREAS:

RENEWABLE ELECTRICITY GENERATION

THIS AREA INCLUDES ADVANCEMENTS IN RENEWABLE ELECTRICITY
GENERATION TECHNOLOGIES INCLUDING SOLAR, WATER, WIND AND
GEOTHERMAL.

Schedule O (Form 990 or 990-EZ) 2020 Page 2

Name of the organization ALLIANCE FOR SUSTAINABLE ENERGY, LLC Employer identification number

26-1939342

ATTACHMENT 2 (CONT'D)

ENERGY PRODUCTIVITY

THIS AREA INCLUDES ADVANCEMENTS, TECHNOLOGIES, AND SYSTEMS INTEGRATION TO INCREASE ENERGY PRODUCTIVITY IN HOMES, BUILDINGS, AND INDUSTRIAL PLANTS.

SUSTAINABLE TRANSPORTATION

THIS AREA INCLUDES ADVANCEMENTS IN TRANSPORTATION AND VEHICLE TECHNOLOGIES AND ALTERNATIVE FUELS.

ENERGY ANALYSIS

CREDIBLE AND OBJECTIVE ENERGY ANALYSIS INCREASES THE UNDERSTANDING OF HOW THE ENERGY SYSTEMS OPERATE. WE EXPLORE HOW ENERGY POLICIES, MARKETS, RESOURCES, TECHNOLOGIES, ENVIRONMENTAL IMPACTS, AND INFRASTRUCTURE INTERACT. ANALYSES, DATA, AND TOOLS INFORM INVESTMENT DECISIONS AS ENERGY-EFFICIENT AND RENEWABLE ENERGY TECHNOLOGIES ADVANCE FROM CONCEPT TO COMMERCIAL APPLICATION.

ENERGY SYSTEMS INTEGRATION

ENERGY SYSTEMS INTEGRATION RESEARCH ADDRESSES TRADEOFFS ACROSS ENERGY CARRIERS (SUCH AS ELECTRICITY, THERMAL PATHWAYS, FUELS, AND WATER) WITHIN INFRASTRUCTURES (GRIDS, BUILDINGS AND CAMPUSES, COMMUNITIES, COMMUNICATIONS AND TRANSPORTATION) TO MAXIMIZE EFFICIENCY AND MINIMIZE WASTE.

Schedule O (Form 990 or 990-EZ) 2020 Page 2

Name of the organization

ALLIANCE FOR SUSTAINABLE ENERGY, LLC

Employer identification number

26-1939342

ATTACHMENT 2 (CONT'D)

NREL TRANSFORMS ENERGY THROUGH SCIENCE BY FOCUSING ITS EXPERTISE

AND RESOURCES ON THREE DISTINCT RESEARCH AREAS THAT RECOGNIZE

EMERGING MEGATRENDS TO HELP GUIDE ITS RESEARCH.

INTEGRATED ENERGY PATHWAYS FOCUSES ON MODERNIZING THE GRID TO SUPPORT A BROAD SELECTION OF GENERATION TYPES, ENCOURAGE ACTIVE PARTICIPATION BY THE CONSUMER, AND EXPAND OPTIONS FOR TRANSPORTATION ELECTRIFICATION.

ELECTRONS TO MOLECULES FOCUSES ON THE USE OF RENEWABLE, AFFORDABLE ELECTRICITY AS THE DRIVING FORCE FOR THE CONVERSION OF LOW-ENERGY MOLECULES-SUCH AS WATER AND CARBON DIOXIDE-TO GENERATE HIGHER-VALUE, HIGHER-ENERGY CHEMICALS, FUELS, AND MATERIALS.

CIRCULAR ECONOMY FOR ENERGY MATERIALS FOCUSES ON REDUCING WASTE AND PRESERVING RESOURCES THROUGH THE DESIGN OF MATERIALS AND PRODUCTS WITH REUSE, RECYCLING, AND UPCYCLING IN MIND FROM THE START.

NREL IS POSITIONED TO HELP THE NATION ADVANCE ITS ENERGY GOALS
THROUGH THE ALLIANCE STRATEGY FOR ACCELERATING IMPACT. THE
LABORATORY DELIVERS MARKET-RELEVANT, HIGH-IMPACT
KNOWLEDGE/INNOVATIONS; AMPLIFIES MARKET IMPACT THROUGH STRATEGIC
PARTNERSHIPS; STEWARDS DISTINCTIVE CAPABILITIES AND SUSTAINS
OPERATIONAL EXCELLENCE. NREL SUPPORTS COLLABORATIVE RESEARCH

Schedule O (Form 990 or 990-EZ) 2020 Page 2

Name of the organization Employer identification number ALLIANCE FOR SUSTAINABLE ENERGY, LLC 26-1939342

ATTACHMENT 2 (CONT'D)

PROJECTS, DISSEMINATES RESEARCH RESULTS BROADLY, PROTECTS INTELLECTUAL PROPERTY THROUGH PATENTS AND COPYRIGHTS, LICENSES TECHNOLOGIES AND WORKS WITH PUBLIC AND PRIVATE PARTNERS TO IMPLEMENT TECHNOLOGIES. INNOVATIVE TECHNOLOGIES ARE ANNUALLY RECOGNIZED WITH MULTIPLE R&D 100 AWARDS, WHICH ARE CONSIDERED THE MOST PRESTIGIOUS TECHNOLOGY INNOVATION AWARDS IN THE UNITED STATES. THE ENGINEERING AND SCIENCE BEHIND THESE TECHNOLOGY TRANSFER SUCCESSES AND AWARDS DEMONSTRATE ALLIANCE'S COMMITMENT TO DEVELOPING AND APPLYING INNOVATIVE RENEWABLE ENERGY SOLUTIONS TO ACHIEVE THE NATION'S SECURE AND SUSTAINABLE ENERGY FUTURE.

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SUN CONSTRUCTION FACILITY SERVICES INC 1232 BOSTON AVENUE LONGMONT, CO 80501	CONSTRUCTION	6,235,700.
COLORADO SCHOOL OF MINES 1200 16TH STREET GOLDEN, CO 80401	RESEARCH	4,208,244.
REGENTS OF THE UNIVERSITY OF COLORADO 3100 MARINE STREET BOULDER, CO 80309	RESEARCH	3,654,397.
ACCENTURE FEDERAL SERVICES LLC 1255 TREAT BLVD SUITE 250 WALNUT CREEK, CA 94597	CONSULTING	2,869,713.
EMERGENT LLC 1202 MAIN STREET SUITE 800 VIRGINIA BEACH, VA 23462	SOFTWARE MAINTENANCE	1,794,908.